

# City of Dayton POLICE REFORM PROCESS



Quarterly Update - September 2020

## AT A GLANCE

- [Five Police Reform Areas announced](#) - June 3, 2020
- [Working group members finalized](#) - June 29, 2020
- First working group meeting - July 14, 2020
- 16 total working group meetings to date
- Over a dozen listening sessions occurred for smaller conversations
- Dozens of data resources, videos and presentations prepared for working group members
- Over 125 people involved in process to date
- Two recommendations put forward to City Commission for review

## WORKING GROUP UPDATES

### #1 - Oversight Working Group

Co-Leads: Commissioner Matt Joseph & Montgomery Co. Recorder Brandon McClain

#### TOPICS COVERED TO DATE

- Review current complaint process
- Review of processes used in other cities

#### KEY THEMES

- How to improve community awareness of the complaint process
- Ease of process
- Alternative review possibilities

### #2 - Use of Force Working Group

Co-Leads: Commissioner Jeff Mims & Willis Blackshear Jr.

#### TOPICS COVERED TO DATE

- Presentation on Use of Force Statistics
- Presentation on what constitutes as "Use of Force"

#### KEY THEMES

- "Policy vs. Practice"
- Search and Seizure situations
- Concerns of "vagueness"

#### RECOMMENDATIONS

- Use of body-worn cameras by Dayton Police
- Annual report on use-of-force data to Dayton City Commission

### #3 - Training Working Group

Co-Leads: Commissioner Darryl Fairchild & Stacy Benson-Taylor

#### TOPICS COVERED TO DATE

- Video Presentation on Police Academy
- Presentation on current requirements for police recruits

#### KEY THEMES

- How to get community feedback and involvement
- "What is taught vs What is learned"
- Requirements from different levels

### #4 - Recruitment and Promotion Working Group

Co - Leads: Mayor Nan Whaley & Hon. Judge Gerald Parker

#### TOPICS COVERED TO DATE

- Review current recruitment process
- Review current application process

#### KEY THEMES

- How to increase the diversity within applicants
- How to improve current recruitment opportunities
- Limitations to possible applicant pool

### #5 - Community Engagement Working Group

Co-Leads: Commissioner Chris Shaw & Shannon Isom

#### TOPICS COVERED TO DATE

- Current engagement activities occurring in Dayton

#### KEY THEMES

- What does engagement look like? To who?
- How to get non engaged involved and heard.
- The difference between planned engagement and engagement occurring through daily interactions

### What's Next?

- City Commission will respond within 30 days of the recommendation being put forward. The Commission can either approve or reject the recommendation, or ask for more information. Once the recommendation is approved, city staff will work to implement in a reasonable time frame.
- Initial recommendations expected from additional working groups soon
- Survey on working group members' perception of the process so far
- Cross-Group Small Group Sessions
- Community Listening Sessions



For more information and regular updates, visit [www.daytonohio.gov/police-reform](http://www.daytonohio.gov/police-reform)