City of Dayton, Ohio: Police Recruitment, Selection, Promotion, Discipline

Civil Service
- Recruitment (8 weeks)
  - Selection (7 months)
    1. Online Application
    2. PFT
    3. Written Exam
    4. Background with Polygraph
    5. PFA
    6. Psychological
    7. Medical Exam
- Police Academy (6 months)
  - Police Officer (9 month probationary period)
  - Discipline
    - Discipline Appeal
      - Suspension
      - Demotion
      - Discharge
- Promotional Exams
  - Sergeant
  - Lieutenant

Police Department
- Recruitment
  - Police Academy (6 months)
  - Police Officer (9 month probationary period)
  - Discipline
    - Discipline Appeal
      - Suspension
      - Demotion
      - Discharge
- Promotional Exams
  - Sergeant
  - Lieutenant

Human Resources
- Collective Bargaining Agreement
  - Wages
  - Work Hours
  - Schedules
  - Sick Leave
  - Vacation Leave
  - Grievances
  - Discipline
  - Promotions
- Promotional Exams
  - Sergeant
  - Lieutenant

Fraternal Order of Police (FOP)
- Collective Bargaining Agreement
  - Wages
  - Work Hours
  - Schedules
  - Sick Leave
  - Vacation Leave
  - Grievances
  - Discipline
  - Promotions
- Promotional Exams
  - Sergeant
  - Lieutenant
- Unclassified Positions
  - Director/Chief
  - Deputy Director/Assistant Chief
  - Major