

# JOSEPH P. SULLIVAN

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## OBJECTIVE:

To parlay thirty-eight years of law enforcement and management experience as an innovator, collaborator, morale and relationship builder, communicator, reform minded agent of change, proven crisis manager, senior-level fixer, problem solver, and crime fighter into a career as a police executive who insists on diversity and inclusion through relentless relationship building among all stakeholders, including historically underserved populations, and generates results through the strategic application of evidence and intelligence-based gun violence strategies, implemented with the input of the communities they will impact.

## PROFESSIONAL EXPERIENCE:

### Philadelphia Police Department:

#### Deputy Commissioner Patrol Operations

03/2017 to 02/2020

Commanded a force of 4,698 sworn and civilian personnel and was responsible for the majority of the Department's 750-million-dollar budget. Oversaw six patrol divisions, the Community Relations Division, twenty-one patrol districts, three sub-stations, the Office of School Climate and Safety, Victim Services, Hate Crime Tracking, Neighborhood Services (abandoned autos, Red-light/Speed Camera citation issuance), twenty PAL facilities, the School Crossing Guard Unit, and the Police Explorers.

- Led the COMSTAT process for the Department
- Served as the Department's liaison to the Anti-Defamation League (ADL), the Jewish Federation, and the LGBTQ community.
- Represented the Department on the Resilience Project, the Mayor of Philadelphia's multi-agency task force assembled to respond to the opioid crisis in Philadelphia.
- Working collaboratively with a diverse management team to strategically implement the Philadelphia Police Department's data driven and intelligence and evidence-based PINPOINT and Violent Crime Reduction (VCR) anti-gun violence strategies that generated a one-year increase of four hundred additional arrests for the illegal possession of a firearm in 2019. A significant number of those arrested were previously convicted felons who are statutorily prohibited from possessing a firearm.
- In partnership with my newly appointed Commanding Officer and her staff, we elevated and reorganized a poorly performing Community Relations Unit into a high performing, mission driven DIVISION, overseen by my highly experienced and community-oriented Inspector.
- Worked through my handpicked and diverse team of highly skilled commanders to plan for and provide incident command for the footprint of the much heralded, three-day NFL Draft in 2017 that was held on the Benjamin Franklin Parkway and drew more than 200,000 attendees to center city Philadelphia. We were also responsible for traffic patterns and detours during the multi-week build out and breakdown, as well as for coordinating anti-crime deployments along with NFL security for the myriad of Draft related off-site events.

- Worked with my team to realize a significant increase in the resolving of community-based abandoned auto complaints, despite a decrease in manpower and did so without incurring additional overtime costs.
- Appointed the department's first official liaison to the LGBTQ community to engage with and better serve this historically underserved community and to furnish citizens mistrustful of the police with an alternative avenue to report victimizations and/or access services.
- Worked closely with my staff and representatives of the LGBTQ community to:
  - o Collaboratively craft Philadelphia Police Directive 4.15, a nationally recognized model policy governing police interactions with trans-citizens.
  - o Authorized and participated with my team in the design of the Department's first customized LGBTQ marked police vehicle for participation in the Philly Pride Parade and marched behind this vehicle along with LGBTQ officers from the PPD and several outside agencies. Awarded best in class.
  - o My community engagement team created a dedicated page on the Philadelphia Police website to assist the LGBTQ community to better access police and city services.
- Worked in partnership with the Anti-Defamation League, the District Attorney's Office and Philadelphia Police Victim Services to ensure the accurate reporting, thorough investigation, consistent prosecution, and appropriate follow-up resources for all reported hate crimes and incidents.
- I again partnered with the Anti-Defamation League to oversee the Distribution of hate crime reporting guides to the entire patrol bureau, to assist officers in recognizing the signs of a hate crime to ensure a more accurate reporting of them.
- Oversaw the standardization of training for all department Community Relations, Crime Prevention, and Victim Assistance Officers.
- Effectively utilized social and traditional media as transparency and accountability tools to communicate both internally and externally with community stakeholders.

### **Chief Inspector/Homeland - Counter Terrorism Bureau**

**03/2009 to 03/2017**

I was responsible for the Domestic Preparedness and Operational Support Divisions, which included the Department's Bomb Disposal Unit, Special Weapons and Tactics Unit, Counter Terror Operations Unit (CBRN), Hostage Negotiation Teams, the Philadelphia International Airport Police Unit, the Civil Affairs Unit (demonstrations/labor actions), Dignitary Protection Section/Homeland Security Investigations Unit, Highway Patrol Unit, Traffic Unit, Mounted Unit, Canine Unit, Aviation Unit, Marine Unit, Major Accident Investigation Unit, Tow Squad, and the FBI/Joint Terrorism Task Force.

- Utilized my active FBI TS clearance to serve as the Department's point of contact to the FBI and HSI on all matters related to national security, the U.S.S.S. on matters related to presidential and dignitary protection, and the TSA on all matters related to aviation security.
- Participated in the 2015 FBI LINCT (Leaders in Counter Terrorism) Program in Scotland along with counter terrorism officials from the Five Eye (FVEY) countries.
- In March of 2010, I participated in the ADL's Advanced Training Seminar which afforded me the opportunity to spend ten days traveling throughout Israel, studying counter terrorism techniques with Israeli Military, Police, and Civil Defense Authorities.

- Served as the Department's representative to the Anti-Defamation League, the Jewish Federation, and the Human Relations Commission regarding the tracking and addressing of hate groups and the crimes they commit.
- With the support and advice of a handpicked and diverse team of commanders and subject matter experts, I performed as the Chief Planner and Incident Commander for both the 2013 and 2017 IACP Conventions in Philadelphia.
- In 2014 I was chosen to serve as the Department's representative to the Mayor's World Meeting of Families Planning Committee, and the U.S.S.S., N.S.S.E. Executive Planning Committee.
- With the support and advice of my handpicked, diverse team of subject matter experts, I served as the Department's Incident Commander at all major incidents involving Homeland Security and matters requiring tactical intervention (i.e., barricaded persons, hostage taking, bomb squad call outs, white powder threats, etc.)
- In 2015 I traveled to Rome with the Mayor, ranking city officials, and the U.S.S.S. as part of the N.S.S.E. executive team to finalize sensitive security measures with my Papal counterparts.
- I accompanied the Holy Father on all visits while in the Phila region and served as the direct contact to the U.S.S.S., Incident Commander as we jointly oversaw all security measures, motorcade movements, and traffic detours.
- With the support and advice of my handpicked, diverse team of subject matter experts, I served as the Department's Incident Commander and subject matter expert at all major demonstrations, protests, and labor actions. This included the Department's much heralded management of the fifty-six-day encampment at our City Hall by members of the Occupy movement and the aftermaths of the incidents in Ferguson, Missouri, and Baltimore that resulted in extended series of large, emotionally charged protests and marches.
- In 2014, I traveled to Democratic National Committee Headquarters in Washington D.C. with the Mayor and other city officials to present the Department's security capabilities before the DNC selection committee.
- Once Philadelphia was chosen as the host committee, I was charged with assembling a diverse team of experienced managers to oversee the planning and oversight of all demonstrations, dignitary protection assignments, motorcades, S.W.A.T./AST, explosive detection/remediation, CBRN, traffic control, and the delegate transportation system (buses) for the Convention.
- Throughout the entire Convention, the Philadelphia Police Department was complimented for effecting very few arrests, and those we did make resulted in the issuance of civil citations as opposed to criminal charges. Furthermore, we employed little or no force, had no major interstates blocked or major events disrupted.
- This was accomplished by working collaboratively with my management team to create a transparent, assessment and intelligence-based protest planning and response model to ensure an adequate but measured and non-inflammatory police deployment plan, led by plainclothes, but readily identifiable and specially trained Civil Affairs Unit officers, supported by bike officers in their standard, non-confrontational patrol uniforms, and other police and city resources, including EMS, Traffic, Aviation, Audio visual etc., with additional emergency resources held in abeyance, in order to not escalate sensitive situations.

- In advance of the DNC, myself and my planning team met numerous times with protest organizers to negotiate agreements and take proactive steps to facilitate the logistics of the protest including the availability of water, food, porta-potties, EMS and traffic control. All agreements included input from the ACLU, the City Attorney, the District Attorney's Office, and other interested parties.
- Worked through my homeland security team to form FEMA certified device defeat cut teams that performed flawlessly when it was necessary to mechanically free protesters from devices designed to frustrate law enforcement during acts of civil disobedience.
- Acted as the Department's liaison to the Office of Emergency Management
- Oversaw the Department's Active Shooter/MACTAC training for all non-SWAT personnel and the development of active shooter policy.
- Worked collaboratively with my management team and our counterparts in the Philadelphia Fire Department, adjoining county law enforcement and EMS partners, and the Philadelphia Office of Emergency Management too:
  - Initiate the Department's Tactical Emergency Casualty Care Training Program (TECC)
    - The adoption of TECC training resulted in the distribution of 2,500 gunshot kits.
  - Initiate the distribution of 5,000 tourniquets within the Department.
    - **NOTE:** At the time, it was the largest civilian distribution of tourniquets OCONUS.
  - Introduce Tactical Emergency Casualty Care (TECC) to numerous sister law enforcement agencies
  - Jointly develop the RAMS (Rapid Assessment Medical Support) concept, whereby the Philadelphia Police SWAT and Homeland Security Units train all City of Philadelphia Fire Department medics in the active shooter concept and equip them with IIIA ballistic protection and specialized medical equipment consistent with TECC concepts, enabling them to safely operate with law enforcement in the warm zone, as members of combined police/fire rescue teams.
- Assigned highly qualified team members to assist a Department of Homeland Security interagency board in developing training and equipment standards for active shooter response.
- With the input of Department aviators and my management team too:
  - Oversee the purchase of two ASTAR A350 Airbus helicopters with rescue winches, tactical delivery platforms and advanced avionics, doubling the capability of the unit.
  - Initiated the Department's first aircraft-based, hoist-rescue training program and included Philadelphia Fire Department personnel to ensure cross-training in the event of a joint response.

- Coordinated with my command team, airport police personnel, and our partners in Philadelphia Fire, the Office of Emergency Management, the Federal Bureau of Investigation(FBI), Customs and Border Protection(CBP), the Transportation and Security Administration(TSA), the Federal Aviation Administration(FAA), the Department of Aviation(DOA), and the major airlines serving PHL to revise and update all airport emergency response plans to ensure a quick resolution of the emergency and a timely resumption of airport operations.
- Worked with the same partners to initiate airport emergency boarding and response training, utilizing both classroom and actual aircraft training environments for all Philadelphia Police Personnel assigned to Philadelphia International Airport (PHL), along with all Philadelphia Police SWAT operators and bomb and homeland/counter-terror operations technicians.
- Worked with my tactical commanders and tactical operators to oversee the purchase of Lenco Bear (level B) and Bearcat armored rescue vehicles outfitted with mission specific capabilities for use by Philadelphia Police SWAT personnel.
- Worked with my commanders and bomb squad personnel too:
  - o Oversee the grant purchase of low visibility, quick response, unmarked vehicles with the latest detection and render safe equipment for the bomb squad.
  - o Oversee the purchase of bomb squad quick response motorcycles with full diagnostic and render safe capabilities for special event response into large crowds.
  - o Oversee the implementation of the only civilian domestic, Homemade Explosives(HME) Manufacturing And Mitigation Program, intended to ascertain real time data relative to “kitchen chemical” production of high explosives (TATP, HMTD, EGDN etc.) currently manufactured by global terrorist organizations.
  - o Implement bi-weekly Regional Terrorism Training periods of instruction for Philadelphia and regional police, Fire and EMS personnel, relative to active shooter tactics, explosive trends, and terrorist TTP’s.
  - o Ensure the Philadelphia Police Bomb Squad became the first municipal, American bomb squad to be invited to participate in the EURO Bomb Data Center which includes the sharing of immediate real time data by bomb squads throughout Europe and Asia, relative to explosive devices employed against civilian governments.
- In concert with my homeland security commanders and technicians I:
  - o Oversaw the purchase of the latest PPE and CBRN detection equipment for Counter Terror Operations personnel.
  - o Ensured that Philadelphia was designated by the Department of Energy, Office of Radiological Security as a model jurisdiction for the development of radiological protection and response protocols to twenty-one sites in the Philadelphia region.
  - o Ensured Philadelphia Police Department, Homeland Security – Counter Terror Operations section technicians participated in the development of NIMS typing standards for Preventive Radiological Nuclear Detection (PRND) equipment and training for the Department of Homeland Security (DHS) Domestic Nuclear Detection Office (DNDO).

- Ensured the Philadelphia Police Department served as the lead agency for RESILIENT GLOW, a field exercise conducted in partnership with the Department of Homeland Security (DHS) – Domestic Nuclear Detection Office (DNDO), the Department of Energy (DOE), the Transportation Security Administration (TSA), and the Federal Bureau of Investigation (FBI), The exercise involved the search for and interdiction of radiological materials at Philadelphia International Airport (PHL) and the Port of Philadelphia.
- Ensured the Philadelphia Police Department served as the lead agency for IVY SHIELD, a field exercise conducted in partnership with the department of Homeland Security (DHS) – Domestic Nuclear Detection Office (DNDO), the Department of Energy (DOE), the Transportation Security Administration (TSA), and the Federal Bureau of Investigation (FBI), The exercise measured capabilities and competencies in conducting wide area ground, air, and marine-based searches and the interdiction of stolen radiological materials.
- With the advice and input of Highway Patrol commanders and instructors, I oversaw the replacement of an aging fleet of Highway Patrol motorcycles with new Harley Road Kings, equipped with fully updated lighting packages, at no cost to the Department, utilizing grant funds and private donations.
- With the advice and input of my commanders and Marine Unit personnel, I oversaw the purchase of a quick response truck and other mission specific watercraft.
- Served as the Departments representative to all Philadelphia Sports teams playing at the various venues found at the Philadelphia Sports Complex.
- Along with my management team planned, coordinated and participated with the Philadelphia Fire Department(PFD), the City of Philadelphia Office of Emergency management(OEM), The Federal Bureau of Investigation(FBI), the Pennsylvania State Police(PSP) and other federal, state and regional partners in table top exercises and no knock live drills to measure readiness and identify gaps in emergency response to critical incident on mass transit, at the stadiums complex, historic monuments and other critical infrastructure.
- Along with my management team and subject matter experts I participated in the drafting of updated Department policies and procedures related to active shooter, barricaded person, hostage taking and CBRN and EOD response.

## **Chief Inspector/Training& Education Bureau**

**05/2008 to 03/2009**

I was responsible for all recruit, in-service training, background investigations and recruitment for the Philadelphia Police Department. I evaluated and approved or disapproved all request for external training and police pursuit memorandums while serving as a Commissioner to the Pennsylvania Municipal Police Officers Education and Training Commission, which is the body that develops and approves all police recruit and in-service training curriculums state-wide.

- In collaboration with my commanders and training staff I:
  - o Oversaw the introduction of the collapsible baton, including the certification of department instructors.
  - o Oversaw an expansion of caliber options for department sidearms, including initial evaluation and recertification for all interested department members.
  - o Oversaw the first distribution of long guns to patrol personnel, including weapon selection, training, vehicle installation, and policy development.
  - o Developed and initiated the Department's first active shooter and long gun training curriculums in concert with SWAT and the Firearms Training Unit.
  - o Took the first Philadelphia Police academy recruit class to the Holocaust Memorial Museum in Washington D.C. to study the role of law enforcement in the holocaust.
  - o Served on a mayoral committee that successfully restructured and shortened the hiring process for public safety positions without compromising job relevant standards. This resulted in significant financial savings for the city and shortened the time from application to hire, allowing the police department to better meet recruitment goals and fill budgeted positions.

## **Inspector/Commanding Officer/ Northwest Division**

**07/2005 to 05/2008**

Commanded the largest geographic patrol division in the city, where I oversaw four patrol districts and one detective division.

- Utilized innovative and data driven crime strategies to successfully address both violent crime and property crime.
- Worked along with and in support of my patrol captains to institute community-based programs designed to foster relationships based on trust and mutual respect in-order to better and more fairly police historically underserved communities.

## **Inspector/Commanding Officer/ Narcotics-Division**

**03/2002 to 07/2005**

Commanded three plain-clothes Narcotics Investigative Field Units targeting indoor sales, one combined plainclothes and uniform Narcotics Strike Force charged with addressing street sales, one Intensive Drug Investigative Squad (IDIS) responsible for conducting long term investigations of drug trafficking organizations, a narcotics intelligence unit, a narcotics integrity unit and personnel assigned to multiple federal and state narcotics task forces (FBI, DEA, HIS, Postal Inspectors, State Attorney General).

In concert with my command staff, investigators, and external partners I:

- Prioritized the response to community generated complaints.
- Oversaw record setting seizures of drugs, firearms, and currency while serving an unprecedented number of search warrants and effecting ever increasing numbers of arrests of dealers, all of which resulted in significant decreases in homicides and gun violence.
- Oversaw an investigation that led to the largest seizure of methamphetamine in the Department's history.
- Worked closely with dedicated prosecutors from the District Attorney's Office to enhance the quality of investigations and positive judicial outcomes.
- Authored numerous policies and procedures to increase supervisions and enhance the level of scrutiny and proactive integrity measures
- Expanded the use of bikes as effective tools in street level narcotics enforcement, violent crime prevention and the peaceful resolution of demonstrations, including those with a propensity for violence.

**Commanding Officer/9th Police District**

**11/1999 to 03/2002**

Commanded a patrol district that encompasses some of the most affluent and impoverished neighborhoods in the city.

- I utilized the COMSTAT process and concepts to realize reductions in crime and increases in stakeholder satisfaction with quality-of-life issues, making the center city entertainment district a more desirable destination to work and dine, while simultaneously realizing a decrease in complaints against police, police auto accidents, and sick time usage, while adhering to budgetary constraints.
- Worked cooperatively with my supervisory team and Police District Advisory Council to forge strong working relationships with representatives of both the residential and business communities.

**Captain/Executive Officer 35<sup>th</sup> Police District**

**12/1998 to 11/1999**

**Lieutenant/ SWAT**

**07/1998 to 12/1998**

**Lieutenant/ East Taskforce**

**08/1995 to 07/1998**

**Lieutenant/ 26<sup>th</sup> Police District**

**08/1995 to 07/1998**

**Sergeant/ SWAT**

**12/1994 to 08/1995**

**Administrative Supervisor/ Central Police Division**

**12/1991 to 12/1994**

**Dept. Liaison to Citizen's Crime Commission**

**09/1991 to 12/1991**

**Sergeant/ Center City District**

**04/1990 to 09/1991**

**Sergeant/ 19<sup>th</sup> Police District**

**02/1988 to 04/1990**

**SWAT Officer**

**11/1985 to 02/1988**

**Patrol Officer/ 39<sup>th</sup> Police District**

**03/1982 to 11/1985**



## **TEACHING EXPERIENCE:**

Temple University, Department of Justice	2000 to 2002
Saint Joseph's University, Department of Public Safety	2003 to 2005
Alvernia College, Department of Criminal Justice	2004 to 2005
Community College of Philadelphia, Department of Justice	2002 to 2006
Lasalle University, Department of Sociology	2007 to 2007
Alvernia University, Department of Criminal Justice	2010 to 2015

## **EDUCATION:**

St Joseph's University	Master of Arts, Public Safety (with Honors)
Pennsylvania State University	Bachelor of Arts, Administration of Justice

## **POLICE TRAINING:**

FBI National Academy	Certificate of Completion (with Honors)
Leadership in Counter-Terrorism (LINCT) Program in Scotland	Certificate of Completion
Anti-Defamation League (ADL) Advanced Training Seminar in Israel	Certificate of Training
U.S.S.S. Executive Management Dignitary Protection Course in Washington, DC	Certificate of Completion
Penn State University POLEX Management Training	Certificate of Completion
Penn State University POSIT Supervisory Training	Certificate of Completion
Environmental Response Training Program- Hazardous Material Technician	Certificate of Completion
U.S. Army Ordnance Munitions and Electronics Maintenance School - Bomb Squad Executive Management Course	Certificate of Completion
Operational WMD Response for Law Enforcement- Performance Level	Certificate of Completion
Advanced Respiratory Protection for Tactical Operators by the Philadelphia S.W.A.T. Unit	Certificate of Completion
Philadelphia Police Academy- Major Incident Response Team Training	Certificate of Completion

(M.I.R.T.)

Basic and Advanced SWAT  
Hostage Rescue  
High Risk Warrant Service

Certificates of Completion

## **VOLUNTEERISM:**

In my off-duty hours, I serve the city of Philadelphia and the region as the President and board member of Families Behind the Badge Children's Foundation, a registered 501 C-3 non-profit that has raised more than 42-million dollars and supports more than 30 children's charities, benefiting all children in need, including the survivors of fallen first responders in the greater Philadelphia and South Jersey regions.

Families Behind the badge currently finances the Police Youth Alliance Program, a partnership between the Philadelphia Police and Independence Mission Schools. Independence Mission Schools is an independent charity that reopens formerly closed parochial schools as non-denominational institutions of learning in many of our cities most challenged neighborhoods. Tuition is based solely on a child's ability to pay.

Police officers from the local districts are paired with students and together they participate in a wide array of activities, including chess, step-dance, drumline, art and carpentry. The Police Youth Alliance program is based on the first pillar of 21st Century Policing, building trust and legitimacy and increasing understanding by creating opportunities for local youth to interact with their neighborhood police officers in caring, non-authoritative settings while sharing a topic or activity of mutual interest.

## **REFERENCES:**

1. The Honorable Michael A. Nutter  
Former Mayor - City of Philadelphia [MAN@MikeNutterLLC.com](mailto:MAN@MikeNutterLLC.com)
2. Mr. Charles Ramsey  
Former Chief of Police Wash DC  
Former Commissioner Philadelphia Police 215-834-1354  
[ramsey21cp@gmail.com](mailto:ramsey21cp@gmail.com)
3. Mr. Everett A. Gillison  
Chief Administrative Officer  
Defenders Association of Philadelphia  
Former Chief of Staff /Deputy Mayor to  
The Honorable Michael A. Nutter 267-765-6651
4. Mr. Richard Ross  
Former Police Commissioner  
City of Philadelphia 215-287-3511
5. Ms. Samantha Phillips  
Director  
Massachusetts Office Of Emergency Management 508-573-8929

## **AWARDS:**

- Medal of Valor, Philadelphia Police
- Medal of Excellence, Philadelphia Police
- Medal of De-escalation, Philadelphia Police
- 2016 Dilworth Award for Distinguished Public Service City of Philadelphia Office of the Managing Director
- Police Officer of The Year, Citizens Crime Commission
- Various Commendations/Citations for Merit, Philadelphia Police
- Commanders Award FOP Lodge 5 (2)
- Community Service Award for Unwavering Duty to Security of Port of Philadelphia, Support of Children in Need And The Families Of Fallen First Responders In The Philadelphia And South Jersey Region honor date 2020 honor issued by United States Coast Guard Auxiliary
- Local 22 Firefighter's Friend Award, Presented to Families Behind the Badge Children's Foundation for Their Support of The Children of Fallen Firefighters Sep 2019, Philadelphia Firefighters Local 22
- Proclamation of Congratulations to Families Behind the Badge Children's Foundation, Sep 2019, Senate of Pennsylvania
- Certificate of Appreciation, For Hard Work and Commitment to Our City and the Men and Women on Your Watch, May 2019, The Faith Community
- Certificate of Thanks and Appreciation for Concern and Responsiveness Towards the Jewish Community, 2019, Jewish Federation of Greater Philadelphia
- Recognition of Commitment and Dedication to The Citizens of Philadelphia, 2019, Presented by S.C.U. and N.P.S.F.
- Citation in Recognition of Thirty-Five Years of Dedicated Service With The Philadelphia Police Department, Mar 2017, House Of Representatives, Commonwealth of Pennsylvania
- Certificate of Appreciation, Jun 2016, Consulate General of Israel For the Mid- Atlantic Region
- Certificate of Appreciation, 2013, Managers of Police Academy and College Training
- Certificate of Appreciation for Assistance and Dedication to The ATF International Post Blast Investigation Training Program, Tbilisi, Georgia, 2009, Bureau of Alcohol, Tobacco, Firearms and Explosives
- Certificate of Appreciation for Continued Support of Wreaths Across America, 2008, Wreaths Across America
- Dedication to The Francisville Community, 2001, Francisville Community and Christ Our Redeemer Church
- Award for Faithfulness and Service While in Command of Northwest Division, Way of The Cross Church
- Ceremonial Rail Spike for Support and Assistance After The 2015 Crash of Amtrak 188, In Philadelphia, Chief, Amtrak Police
- Certificate of Appreciation, Israeli Police Bomb Disposal Division
- Certificate of Appreciation for Assistance and Dedication, Bureau of Alcohol, Tobacco, Firearms and Explosives
- Certificate of Appreciation, In Recognition of Superior Contributions to The Law Enforcement Responsibilities of The United States Secret Service, John Clancy, Director, United States Secret Service
- Certificate of Appreciation, In Recognition of Superior Contributions to The Law Enforcement Mission of The United States Secret Service, United States Secret Service

## **PROFESSIONAL ORGANIZATIONS:**

- IACP
- Major City Chiefs
- Police Executive Research Forum
- Police Chiefs Association of Southeastern Pennsylvania