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CITY of DAYTON, OHIO
OFFICE OF THE CITY COMMISSION

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April 2, 2021

To: Mayor Nan Whaley
Commissioner Matt Joseph
Commissioner Jeffrey J. Mims, Jr.
Commissioner Darryl Fairchild

From: Commissioner Christopher L. Shaw

Re: Police Reform Working Group Recommendations

On April 1, 2021, the Community Engagement working group voted to put forward the following four recommendations to the Dayton City Commission:

1. **Juvenile Violence Diversion Program:** Work with Montgomery County Juvenile Justice Center to establish an evidenced-based intervention/diversion program for juveniles charged with violence-related offenses. The model must be culturally sensitive and achieve parity in access and outcomes.
2. **K-12 Engagement Programming:** Establish voluntary engagement sessions in K-12 schools in under-served neighborhoods in the City of Dayton where distrust and fear of the police is highest. Patrol officers could attend these engagement sessions, with a member of the Dayton Mediation Center, and communicate with youths first hand in an effort to improve relationships and build trust. These sessions must be recurring, consistent, and primarily tasked with advancing change. A follow-up method will be created in the implementation group.
3. **Community-Based Policing Model:** With a goal of increasing trust, establish a Community Based Policing Model pilot project in an underserved neighborhood in West Dayton with a future goal of expansion to other neighborhoods. This program will be analyzed and assessed for effectiveness by a Long-Term Accountability Group.
 - This will be a holistic community safety and wellness initiative where DPS, City of Dayton will pull together stakeholders to address issues raised in the neighborhood to help solve issues regarding health and wellness.
4. **Command Staff & Black-Led Organizations:** In order to create and maintain meaningful engagement with the Black community, Dayton Police Command Staff must engage with the Board or Committee of a Black-led organization,

attend regular meetings, and demonstrate active involvement in the organization's operations.

Per the working group's charter, the Dayton City Commission has 30 days to respond to the group with one of three options: accept the recommendation, reject the recommendation, or ask the group for further information to be able to evaluate the recommendation.

Accepting this recommendation does not mean that it will be implemented within the 30-day time window. Instead, it means that the City Commission directs the City Manager, Dayton Police Department, or other applicable entity to take action to implement this recommendation as soon as is practicable.

Thank you for your consideration of this recommendation.

Sincerely,



Christopher L. Shaw, Commissioner

Cc: Ms. Dickstein
Mr. Parlette
Ms. Lofton
Ms. Doseck
Ms. Walker
Chief Biehl
Lt. Col. Carper