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**CITY of DAYTON, OHIO**  
**OFFICE OF THE CITY COMMISSION**

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February 8, 2021

**TO:** Police Reform Working Group- Community Engagement

**FROM:** Ariel Walker  
Director, Office of the City Commission

**RE:** Recommendation on Goals and Values and Program Ownership

On January 21, 2021 the Community Engagement Working Group voted to put forward the following recommendations to the Dayton City Commission:

1. Establish the DPD Community Engagement Goals and Values to include Respect, Partnership, Honesty, and Responsibility and Ownership.
2. The Community Orientation and Community Engagement Programs recommended by the Community Engagement Working Group will be a collaboration between various City departments including but not limited to, HRC, Planning and Community Development, Recreation and Youth Services, and Police. Responsibilities include but are not limited to: building a network of community partners, matching/providing engagement opportunities for officers, tracking officer participation, and evaluation the effectiveness of relationships.

In reference to the establishment of the DPD Community Engagement Goals and Values to include Respect, Partnership, Honesty, and Responsibility and Accountability, the Commission Accepts. The City Commission Directs the City Manager to work with DPD to ensure that these values will be used in support of the DPD's policy that race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any similar identifiable group shall not be used as the basis for providing law enforcement.

In reference to the recommendation that the Community Orientation and Community Engagement Programs will be a collaboration between various City departments including, but not limited to, HRC, Planning and Community Development, Recreation and Youth Services, and Police and that the responsibilities include but are not limited to: building a network of community partners, matching/providing engagement opportunities for officers, tracking

officer participation, and evaluation the effectiveness of relationships, the City Commission agrees. The City Commission Directs the City Manager to work with DPD to identify the departments that should be included and then work with them to develop and implement the program.

As all five Reform Committees continue their work and make recommendations, the City Commission is committed to providing updates during the due diligence and implementation process.

Thank you for your work on behalf of the City of Dayton.

Sincerely,

A handwritten signature in blue ink that reads "Ariel Walker". The signature is written in a cursive, flowing style.

Ariel Walker

Cc: Ms. Dickstein, Mr. Parlette, Ms. Lofton, Ms. Doseck, Chief Biehl