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**CITY of DAYTON, OHIO**  
**OFFICE OF THE CITY COMMISSION**

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To: Dayton City Commission

From: Commissioner Jeffrey J. Mims

Date: December 9, 2020

Re: Police Working Groups Recommendation

In an effort to create more positive encounters and interactions with police, and to reduce instances of the use of force by police, the use of force working group makes the following recommendations:

1. In conjunction with diverse community organizations, the Human Relations Council ("H.R.C"), and members of the legal community, the Dayton Police Department shall conduct annual (at minimum) "Know Your Rights" community engagement workshops within the Dayton community.
2. The goal of the "Know Your Rights" workshops shall be to provide education and resources to all members of the community regarding their rights and responsibilities throughout the legal process from the time of first contact with law enforcement.

Sincerely,

Jeffrey J. Mims  
Commissioner

Cc:

Ms. Dickstein  
Mr. Parlette  
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Ms. Walker  
Chief Biehl