QUARTER AT A GLANCE

SEPTEMBER - NOVEMBER

30 TOTAL WORKING GROUP MEETINGS

10 LISTENING SESSIONS

43 TOTAL RECOMMENDATIONS SUBMITTED TO CITY COMMISSION

32 RECOMMENDATIONS RETURNED

CREATION OF CROSS GROUP TABLE

CREATION OF SMALL GROUP CONVERSATIONS

CREATION OF INTERNAL REFORM TABLE

CREATION OF RECOMMENDATION TRACKER

WWW.DAYTONOHIO.GOV/933/RECOMMENDATIONS
OVERSIGHT WORKING GROUP
CO-CHAIRS: COMMISSIONER MATT JOSEPH &
COUNTY RECORDER BRANDON MCCLAIN

REVIEW INITIAL COMPLAINT PROCESS FOR
REFORM RECOMMENDATIONS

GOALS:
- ACCESSIBILITY
- TRANSPARENCY
- CONSISTENCY
- EFFICIENCY
- INCREASED TRUST

OCT. 6 – 17 RECOMMENDATIONSSubmitted
INCLUDING:

"COMPLAINT HOTLINE"
COMPLAINT TRACKER
ACCESS FOR THOSE WITH DISABILITIES

15 ACCEPTED, 2 REQUESTS FOR ADDITIONAL TIME

REVIEW INVESTIGATION PROCESS FOR REFORM
RECOMMENDATIONS

GOALS:
- TRANSPARENCY AND ACCOUNTABILITY
- CREATE COMMUNITY TRUST
- FAIR AND JUST

CREATION OF INDEPENDENT AUDITOR
USE OF FORCE WORKING GROUP
CO-CHAIRS: COMMISSIONER JEFF MIMS & WILLIS BLACKSHEAR

SEPT 2 - 2 RECOMMENDATIONS SUBMITTED
BODY CAMERAS FOR DAYTON POLICE DEPARTMENT
ANNUAL USE OF FORCE REPORT

BOTH ACCEPTED

OCT 19 - RECOMMENDATION SUBMITTED
RECOGNIZING UNHOLSTERING AND POINTING A FIREARM AS A REPORTABLE SHOW OF FORCE

ACCEPTED

CRAFTED RECOMMENDATION
LANGUAGE AROUND A "KNOW YOUR RIGHTS AND RESPONSIBILITIES" EFFORT

REVIEW USE OF FORCE SURVEY SENT TO DAYTON POLICE DEPARTMENT FOR RECOMMENDATIONS
TRAINING WORKING GROUP

CO-CHAIRS: COMMISSIONER DARRYL FAIRCHILD & STACY BENSON-TAYLOR

- REVIEW NATIONAL AND LOCAL DE-ESCALATION POLICIES AND PROCEDURES FOR RECOMMENDATIONS

NOV. 10 - 11 RECOMMENDATIONS SUBMITTED

INCLUDING:
CREATE DE-ESCALATION POLICY
TRAINING AT VARIOUS LEVELS
MONITOR OFFICER USE OF DE-ESCALATION TACTICS
SYSTEM FOR MANAGERIAL ACCOUNTABILITY

- WORK ON DRAFT DE-ESCALATION POLICY

- DISCUSSED COMMUNITY DIVERSITY AND PROCEDURAL JUSTICE TRAINING

- BEGIN LOOKING INTO IMPLICIT BIAS TRAININGS AND MODELS
RECRUITMENT WORKING GROUP

CO-CHAIRS: MAYOR NAN WHALEY & HONORABLE JUDGE GERALD PARKER

REVIEW INITIAL RECRUITING PROCESS FOR REFORM RECOMMENDATIONS
INCREASED DIVERSITY
CULTURAL COMPETENCY
DIVERSITY AND INCLUSION THROUGHOUT PROCESS

OCT. 6 - 9 RECOMMENDATIONS SUBMITTED

INCLUDING:
PERMANENT, FULL-TIME RECRUITMENT UNIT
ROBUST ANNUAL BUDGET
DIVERSE ADVISORY GROUP
MULTIPLE OPPORTUNITIES TO TAKE PRELIM EXAMS AND ASSESSMENTS
TEST PREP MATERIALS WITH EYE TOWARD CULTURAL COMPETENCY

ALL RECOMMENDATIONS ACCEPTED

OCT. 27 - 2 RECOMMENDATIONS SUBMITTED
INCREASE AGE LIMIT

1 REQUEST MORE INFORMATION
1 REJECTED

REVIEW CURRENT PROMOTION PROCEDURE
REVIEW CURRENT DISCIPLINE PROCEDURE
COMMUNITY ENGAGEMENT WORKING GROUP
CO-CHAIRS: COMMISSIONER CHRIS SHAW & SHANNON ISOM

INCREASING TRUST
INCREASING ENGAGEMENT
DAILY ENGAGEMENT
CULTURE AND ACCOUNTABILITY
LIMIT POSSIBLE NEGATIVE ENGAGEMENTS

OCT. 22 - RECOMMENDATION SUBMITTED
DISPATCHING ALTERNATE RESPONDERS FOR
NON VIOLENT CALLS INCLUDING:
MENTAL HEALTH SITUATIONS
HOMELESSNESS CALLS
DRUG ADDICTION

NOV. 24 - ACCEPTED BY CITY COMMISSION

STUDY AND DISCUSS VARIOUS MODELS OF
ENGAGEMENT AND IMMERSION
CROSS GROUP TABLE

Composed of multiple members from each of the five working groups

Goals:

- Allow for sharing of best group practices
- Discuss ideas that cross into different groups for increased efficiency
- Share updates from individuals groups

Has been well received and beneficial within individual groups
PEEK INTO NEXT QUARTER
DECEMBER 1 - 16

11 RECOMMENDATIONS ACCEPTED

9 RECOMMENDATIONS SENT TO CITY COMMISSION

5 WORKING GROUP MEETINGS

2 LISTENING SESSIONS

CREATION OF INFOGRAPHICS TO HIGHLIGHT AND INFORM COMMUNITY ON RECOMMENDATIONS
MAJOR TAKEAWAYS

- DECREASE IN ATTENDANCE BUT INCREASE IN LEVEL OF ENGAGEMENT
- INCREASED PROGRESS WITH TIME
- RELATIONSHIPS BUILT ON MULTIPLE LEVELS
- LEGISLATIVE AIDES
- INTEREST IN THE IMPLEMENTATION PROCESS
NEXT STEPS

- Finish out Recommendation Phase
- Ramp up Community Conversations
- Develop Implementation Phase