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November 24, 2020

TO: Police Reform Working Group- Community Engagement

FROM: Ariel Walker

Director, Office of the City Commission

RE: Recommendation on Alternative Dispatch

On October 27, 2020 the Community Engagement Working Group voted to put forward the following recommendation to the Dayton City Commission:

In order to minimize the frequency of contact between the public and police officers in enforcement settings, this Working Group recommends dispatching alternative responders for non-violent calls on issues including, but not limited to: mental health, homelessness, drug addition, panhandling, and intoxication.

In implementing this policy, the Working Group also recommends hiring and/or procuring alternative responders that are culturally sensitive and represent he communities they serve.

In reference to the implementation of an Alternative Dispatch model, the City Commission Accepts the recommendation. As this recommendation will likely continue to evolve as it is evaluated, I recommend establishing initial benchmarks to continue the process of determining a path forward. The City Commission has worked with the City Manager's Office to establish the following time-line:

1. Immediate- Bolster the resources of the Mobile Crisis Response Team by adding two mental health professionals in order to more effectively respond to crisis-related calls for service. This will be funded through our partnership with ADAMHS as discussed in the Working Group. Funding is in place for the remainder of 2020 and the Dayton Police Department will work with ADAMHS to determine if additional funding is available in 2021.

- 2. 90-Day (by March 1, 2021)- Draft and advertise an RFP/RFQ that seeks to identify qualified professional/institutional support to evaluate similar alternative crisis response models that are utilized across the country. This contract will assist in the extensive planning process including data collection and analysis, as well as the development of resources and partnerships. This contract will also include a review of any training or hiring models that would encourage the development of local worker to provide a culturally sensitive and representative alterative response work force.
- 3. **180-Day** (by June 1, 2021)- The City Manager will provide the consultant's findings and recommendations to the City Commission for Review. The Commission will then work with the City Manager to determine a time-line and structure for process implementation.

As all five Reform Committees continue their work and make recommendations, the City Commission is committed to providing updates during the due diligence and implementation process.

Thank you for your work on behalf of the City of Dayton.

triel Walker

Sincerely,

Ariel Walker

Cc: Ms. Dickstein, Mr. Parlette, Ms. Lofton, Ms. Doseck, Chief Biehl