



## **Dayton City Manager Shelley Dickstein names Kamran Afzal as Police Chief**

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Shelley Dickstein, Dayton City Manager is pleased to announce that she has appointed Kamran Afzal as the new chief of police for the Dayton Police Department. Chief Afzal has nearly 30 years of experience in law enforcement operations and executive leadership, including his most recent service as the police chief in Hopewell, Virginia. Chief Afzal will begin his service with the Dayton Police Department on December 20, 2021.



As Dayton's police chief, Chief Afzal will lead a department of 368 sworn officers, 39 civilian employees and manage an annual budget of \$57 million.

"Over the last six months, this community has engaged in an extensive recruitment process, which provided me with a diverse spectrum of perspectives and invaluable input necessary for me to select the best police chief for our City," said City Manager Dickstein. "Throughout the process, Kamran consistently displayed leadership qualities that will serve our police department and community well. His experience in successfully implementing effective community engagement processes, leading various police operational units in reducing crime, along with his demonstrated commitment to train and develop the next generation of police leaders makes Chief Afzal a great addition to our team. With Deputy Director/Assistant Chief Matt Carper and Assistant Chief Eric Henderson leading beside him, I am confident that Chief Afzal will be successful in advancing the important work of police reform and helping us create stronger relationships with the City of Dayton's police and all members of our community."

Chief Afzal has a wide breadth of experience in almost every area of police work. He began his law enforcement career with the U.S. Capitol Police in 1991, and later joined the Arlington County Police Department in 1993 where he received a wide variety of experience from patrol officer to command staff member. Additionally, Afzal served as Chief of Police for the Durango Police Department from April 2017 to December 2018.

"I am humbled beyond words and privileged to be given the honor of leading a dynamic department and continue to build upon the Dayton Police Department's legacy," said Chief Afzal.

"I am excited to have Chief Afzal lead the Dayton Police Department," said Mayor Nan Whaley. "An important outcome of our police reform process was robust community involvement in the selection of our new chief, and I feel certain that the community's voice was heard. I look forward to seeing Chief Afzal carry out the long-term implementation of our police reform process and build on the work that has already been done."

Chief Afzal has a Bachelor of Science in Economics from George Mason University and a Master of Public Administration with a concentration in Criminal Justice from Troy University in Alabama. He is a Certified Public Manager and attended the Senior Management Institute for Police, the FBI National Academy, and the Professional Executive Leadership School.

Today's announcement follows a six-month nationwide search to identify the best candidate for the job. The process included the creation of a selection oversight committee and opportunities for residents and stakeholders to interview potential candidates. A reception for the community to welcome him and his wife, Mona is being planned.

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