



## City manager announces finalists for Chief of Police

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As the City of Dayton continues its chief of police search, City Manager Shelley Dickstein has released the names of the top four potential candidates.

The final four candidates are:

[Joseph P. Sullivan, former Deputy Commissioner of Philadelphia](#)

[John E. Pate, Chief Administrative Officer and Director of Public Safety, Opa-Locka, Florida](#)

[Kamran Afzal, Chief of Police, Hopewell, Virginia](#)

[Matt Carper, Interim Director and Chief of Police, Dayton](#)

A fifth candidate is currently being vetted by our consulting team and could be added to our finalists.

The chief of police position was vacated with the retirement of Chief Richard Biehl earlier this year. The City hired Waverly Partners LLC to conduct a national search and to perform initial vetting of candidates. Additionally, Police Management Solutions Inc. was contracted to help with the overall recruitment process. Applications were accepted through early September, with initial vetting completed last week.

“We have a strong diverse pool of candidates applying to be our next chief of police,” said Dickstein. “As we begin the final phase of this process, we are confident we will find a strong leader for the Dayton Police Department who understands and appreciates the value of community engagement in policing.”

Jack Clancy and Associates have been hired to take the finalists through a series of assessment center and testing activities. The next phase of the process will include finalists participating in an extensive day of interview panels. Over 50 representatives from various community organizations, businesses, neighborhood association presidents, police reform participants, and faith leaders, have been invited to participate.

The City Manager expects to appoint a new chief of police by early November 2021.

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