The Dayton Human Relations Council (HRC) is seeking nominations for its annual awards program. Nominations are accepted through October 30.

HRC will honor the accomplishments of community members and organizations that promote diversity, equality and inclusion and that work to build safe and secure neighborhoods for all in the Dayton community. Five awards in three categories will be awarded.

**Business Diversity and Inclusion Award**: Recognizes a business for its achievement in or promotion of the City of Dayton Procurement Enhancement Program (PEP). This award honors those working to safeguard the inclusion and expansion of opportunities for small, local, minority-owned, woman-owned, and small disadvantaged businesses. An award will be given in two categories:

- Small Business of the Year (PEP-certified business).
- Excellence in Diversity and Inclusion (open to businesses or organizations, PEP certification not required).

**Community Impact Award**: Acknowledges that partnerships are key to accomplishing positive change in the community. This award recognizes two community advocates who have worked closely with HRC throughout the year on community relations. An award will be given in two categories:

- Community-Police Relations: Recognizes an individual who has demonstrated a specific commitment to the Council’s community-police relations initiatives designed to strengthen the relationship between law enforcement and the communities they serve in order build safe, secure and inclusive neighborhoods.
- Immigrant Inclusion: Recognizes an individual who has demonstrated a specific commitment to Dayton's immigrant integration efforts to promote a more inclusive, diverse and welcoming city.

**Social Justice Award**: Recognizes an individual or organization for outstanding and sustained contributions in promoting social justice, inclusion and equality in the community. Additional criteria include efforts and achievement in any of the following: 1) Individuals and organizations that believe in and have taken action toward promoting positive human relations, civil rights, cultural awareness or peaceful means of conflict resolution; 2) Individuals and organizations whose good works have had a significant impact in the growth of respect, inclusion and civic engagement of all groups in the community, giving voice to the disadvantaged and disempowered; 3) Individuals and organizations that have demonstrated long-term commitment to the community by living, working, or volunteering in Dayton; 4)
Individuals and organizations that have worked to improve the quality of life for Dayton residents through the areas of health, human services, housing or employment.

Nominations may be submitted until Oct. 30 at http://daytonhrc.org/award-nomination. The awards will be presented virtually on December 17. Questions should be directed to Lezlee Gerren at 937-333-1403.

Established in 1962 by the Dayton City Commission, the Dayton Human Relations Council works to influence and ensure a culture of fair treatment, inclusion, and equal access to opportunities for all who live, work, play, and gather in the city of Dayton. The Council provides civil rights enforcement; builds the capacity of minority-owned, woman-owned and small disadvantaged businesses; and administers community relations initiatives.

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