On Wednesday, October 27, 2021, at 8:30 a.m., the Dayton City Commission met in regular session in the Commission Chambers of City Hall.

CALL TO ORDER
Mayor Whaley called the meeting to order. She said due to the current COVID-19 order, the City of Dayton is requiring masks to be worn in all City facilities to protect the safety of the staff and community. If you need a mask, there are some at the entrance of the Commission Chambers. Those not wearing a mask during the Commission Meeting may be ruled out of order and removed from the meeting.

INVOCATION
Commissioner Shaw gave the invocation.

PLEDGE OF ALLEGIANCE
Mayor Whaley led the public in the Pledge of Allegiance.

ROLL CALL
Roll call was taken, and Mayor Whaley, Commissioners Joseph, Mims, Shaw and Fairchild were present. The Clerk of Commission, Ms. Regina D. Blackshear, The City Manager, Ms. Shelley Dickstein and Miami Valley Interpreters, were also present.

APPROVAL OF MINUTES
Commissioner Mims made a motion to approve the minutes from the October 20, 2021, meeting. Commissioner Fairchild seconded the motion. The previous meeting minutes were unanimously approved.

COMMUNICATIONS AND PETITIONS
Communication #21608
Letters from Joseph Abrams and Melissa Braun regarding Clifford Owensby.

Communication #21609
Work Session handout regarding the Dayton Survey.

Communication #21610
State of Ohio, Department of Liquor Control – Permit Application # 9610117 - New-D5J – Wild Iris Wine LLC dba Bottled Wine Cellar & Tasting 117 E. Third Street Dayton, 45402.

The Clerk of Commission reported receipt of Permit Application #9610117 – New – D5J - Wild Iris Wine LLC dba Bottled Wine Cellar & Tasting 117 E. Third Street Dayton, 45402. The application was referred through the City for investigation.

Communication #21611
E-mail from Sue Anne Berry regarding the Dayton International Festival.

SPECIAL AWARDS/PRESENTATIONS
There were no awards or presentations.

ADDITIONS OR DELETIONS TO THE CALENDAR
There were no additions or deletions to the calendar.
DISCUSSION OF CALENDAR ITEMS

Emergency Ordinance No. 31929-21- Establishing the Positions and Responsibilities of an Independent Accountability Auditor

Commissioner Fairchild said the recommendation is not in alignment with the clear language of the recommendation. He said the recommendation calls for an independent auditor that does not report to city administration, and yet they are passing an ordinance that would structure it to report to the City Manager.

Commissioner Joseph said they added a year of discussions about these exact points and the compromise was that the auditor would be hired and fired by the City Commission but because of the demand of working in the city organization daily, they would report to the City Manager. He said that was a solution because if something happened that threatened the auditor’s independence, or they weren’t getting what they needed from the City Manager’s side, they would have a recourse to come to the City Commission. Commissioner Joseph said there are two meetings per year with the City commission and auditor to express concerns they may have. He said this process will be given a year and if it needs to be revamped, it would.

Commissioner Fairchild said the recommendation doesn’t provide for a compromise. He said the recommendation is clear language that they should be independent.

Mayor Whaley said if Commissioner Fairchild is not in agreement with the recommendation then he can vote no.

REPORTS

1. Purchase Orders, Agreements and Contracts:
   (All contracts are valid until delivery is complete or through December 31st of the current year).

   **FIRE**
   A1. Dell Marketing LP (computers and accessories) $39,143.61
   A2. Truck Country of Indiana, Inc. dba Stoops Freightliner
        (automotive repairs, parts, materials and supplies as needed through 12/31/21) 13,000.00

   **POLICE**
   B1. A E David’s Uniform Company (police uniforms and related items as needed through 09/30/25) 180,630.40
   B2. Axon Enterprise, Inc. (one hundred and fifty-five (155) body worn cameras (BWC) and twenty-two (22) docking stations) 182,362.68
   B3. Stop Stick LTD (stop sticks and accessories) 79,318.00

   **PROCUREMENT, MANAGEMENT AND BUDGET**
   C1. Flex-Pac, Inc. (touchless soap dispenser including installation services) 14,885.60

   **PUBLIC WORKS**
   D1. SBC Global Services, Inc. dba AT&T Global (telecommunication /monitoring services as needed through 12/31/21) 1,000.00
RECREATION
E1. A TO Z Maintenance (concrete sidewalk replacement services) $13,602.00

WATER
F1. Comptech Computer Technologies, Inc. (temporary staffing services as needed through 12/31/21) 11,046.00
F2. Airtech LLC dba Air Technologies (rebuilding of a large air compressor motor) 33,019.16
F3. Kendall Electric, Inc. (two 150 KVA Square D Padmount Transformers) 45,040.00
F4. Precision Laser & Instrument, Inc. (Trimble survey equipment) 32,992.07
F5. Gutermann Inc. (Gutermann leak detection equipment and materials with recommended training) 30,282.50

-Depts. of Fire, Police, Procurement, Management and Budget, Public Works, Recreation, and Water.
Total: 676,322.02

2. Dinsmore & Shohl, LLP – Service Agreement - for preparation of the Annual Information Filings, Material Even Notices, and other continuing disclosure items as needed for the City of Dayton’s outstanding and general obligation and revenue bonds – Department of Finance $30,000.00 (Thru 12/31/22)

C. Revenue to the City:

3. University of Dayton – Contract Modification – first amendment to service agreement for off-duty police personnel for traffic control at UD Arena and security and/or crowd control at the University of Dayton during various events within the municipal corporation limits of the City of Dayton, Ohio – Department of Police $150,000.00 (Thru 12/31/22) (Paid to the City)

CITIZENS’ COMMENTS ON CALENDAR ITEMS
There were no citizens’ comments on calendar items.

APPROVAL OF CITY MANAGER’S REPORTS
Commissioner Shaw made the motion to approve the City Manager’s Reports. Commissioner Joseph seconded the motion. The City Manager’s Reports were approved with a 5-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Joseph, Mims, Shaw and Fairchild.

LEGISLATION
EMERGENCY ORDINANCE – FIRST READING
Emergency Ordinance No. 31929-21- Establishing the Position and Responsibilities of an Independent Accountability Auditor, and Declaring an Emergency.

ORDINANCE – FIRST READING
Ordinance No. 31930-21- Enacting Sections 112.45 through 112.48 of the Revised Code of General Ordinances to Establish Regulation of Massage Services.
ORDINANCES – SECOND READING

Ordinance No. 31927-21- Authorizing the City Manager to Accept a Grant Award from the Ohio Department of Transportation for an Amount of Two Hundred Fourteen Thousand Five Hundred Dollars and Zero Cents ($214,500.00) in State Funds.

The question being shall Ordinance No. 31927-21 be passed. A roll call vote was taken resulting in a 5-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Joseph, Mims, Shaw and Fairchild. The Ordinance was passed.

Ordinance No. 31928-21- Consenting to the Major Rehabilitation of Interstate 75 Pavement by Rebuilding the Asphalt Pavements, Straight Line Mile 14.66 to 17.16 more or less, with a Portion in the City of Dayton, and Agreeing to Cooperate in Matters Incidental Thereto, Including the Execution of Agreement Necessary to Implement this Ordinance.

The question being shall Ordinance No. 31928-21 be passed. A roll call vote was taken resulting in a 5-0 vote. Voting in the affirmative were Mayor Whaley, Commissioners Joseph, Mims, Shaw and Fairchild. The Ordinance was passed.

CITIZENS’ COMMENTS
Citizens’ comments were received from the following:

1. **Mr. Damon Smith, 1107 Demphle Ave.** – spoke about the police incident involving the paraplegic citizen.

2. **Ms. Jo Cooley-Love, 131 Holt Street** – spoke about ARPA funding.

3. **Ms. Mary Tyler, 322 Winamac Ave.** – spoke in support of the Ombudsman’s Office.

4. **Mr. Joseph Abrams, 117 Park Drive** - spoke about the police incident involving the paraplegic citizen.

5. **Ms. Wendy Parker, 41 Livingston Ave.**- spoke about a suboxone clinic in her neighborhood.

6. **Mr. Christopher Locket, No Address** – made general comments.

7. **Mr. John Lawson, 1535 Wesleyan Ave.** - spoke about the Linden Center recommendations for candidacy.

8. **Ms. Sade Dike’, 3740 West First Street** – spoke about ARPA funding.

COMMENTS BY THE CITY MANAGER
The City Manager, Ms. Shelley Dickstein, had no closing comments.

COMMENTS BY THE CLERK OF COMMISSION
The Clerk of Commission, Ms. Regina D. Blackshear, said the Work Session will take place on the Mezzanine Level regarding an alternative police response/reform update.
COMMENTS BY THE CITY COMMISSION

Commissioner Fairchild
Commissioner Fairchild thanked volunteers in the Grafton Hills Neighborhood.

Commissioner Fairchild invited citizens to participate in activities around the city.

Commissioner Shaw
Commissioner Shaw said he is committed to police reform work.

Commissioner Mims
Commissioner Mims thanked all citizens for their comments at today’s City Commission meeting.

Commissioner Mims asked for an update on Trunk or Treat for this year.

Robyn Williams, Director of Recreation, said the Trunk or Treat will take place on Sunday, October 31, 2021, from 6:00 p.m. until 8:00 p.m. at Kettering Field. She said children need to be present and should remain in the car. Mayor Whaley said traditional Trick or Treat will take place at the same date and time.

Commissioner Joseph
Commissioner Joseph thanked Ms. Wendy Parker for her comments. He said her activism is needed and appreciated in the city.

Commissioner Joseph announce the Welcome Dayton Arts Cultural Subcommittee is hosting Art from New American Community at the Downtown Dayton Main Library on December 3, 2021.

ADJOURNMENT
There being no further business the meeting was adjourned at 9:16 a.m.

___________________________________
Nan Whaley
Mayor

Attest: _____________________________
            Clerk of Commission
WORK SESSION

A copy of prepared material has been recorded as Communication & Petition Number 21616 dated October 27, 2021.

The Dayton City Commission met in a Work Session on October 27, 2021, at 9:45 a.m., after the regularly scheduled City Commission meeting. Commissioners Shaw, Joseph, Fairchild and Mims were present. Regina D. Blackshear, Clerk of Commission was also in attendance. Mayor Whaley joined the presentation late. Ms. Torey Hollingsworth Director, City Commission Office was absent.

Ms. Shelley Dickstein, City Manager, Deputy City Manager Joe Parlette, Deputy City Manager, Ms. LaShea Lofton were in attendance. Erin Ritter, Human Services Manager, Dan Kornfield, Dignity Best Practices, Michele Zaremba, Division Manager, Mediation Center, and Major Christopher Milson, Police Department were the presenters. Deputy City Manager Joe Parlette gave an Implementation and ICAT update.

Mr. Kornfield began the presentation with the Engagement Recommendation #1 from the Police Reform Working Group which stated: In order to minimize the frequency of contact between the public and police officers in enforcement settings, this Working Group recommends dispatching alternative responders for non-violent calls on issues including, but not limited to: mental health, homelessness, drug addiction, trespass, and intoxication. In implementing this policy, the Working Group also recommends hiring and/or procuring alternative responders that are culturally sensitive and represent the communities they serve.

He also discussed LEAP’s Three Recommendations. In response to community guidance and its own research, in early July 2021 Law Enforcement Action Partnership (LEAP) recommended the following for Dayton:

Mediation Response: Develop a field response team out of the Dayton Mediation Center, to respond to non-violent 911 neighborhood dispute calls.

Mental and Substance Abuse Response: Collaborate with ADAMHS to ensure the Mobile Crisis team funded for Montgomery County through RI International will respond adequately to 911 calls for Dayton.

Virtual Police Report Taking: Expand public awareness and police capacity to handle minor police reporting online and through the Telephone Reporting Unit.

Participants included DBP Facilitators Dan Kornfield and Sam Moorhead, Erin Ritter, City Manager’s Office, Michelle Zaremba and Janet Mueller, Mediation Center, Jay Wheeler and Tony Bell, Regional Dispatch/Sherriff, Eric Henderson and Chris Malson, Dayton Police Department, Andrew Braun, Dayton Fire/EMS and Amos Irwin, LEAP.

Mr. Kornfield discussed the Mediation 911 progress of far included:

July 2021  Start working group with Mediation, Police, Fire, Dispatch and is complete.

August 2021  Submit budget proposal; community engagement and is complete.

September 2021  Began protocol development; finalize job descriptions.
Mr. Kornfield discussed when Mediation is the right fit in response to non-violent 911 dispute calls. He stated that Mediation is best fit in the following circumstances:

1. Noise and pet complaints
2. Loitering, begging, minor trespassing
3. Juvenile disturbances
4. Arguments between neighbors
5. Arguments between friends or family members

Mr. Kornfield stated that Police is the best fit in the following circumstances:

1. Any violence
2. Any weapon
3. Credible threats
4. Any injury
5. A history of violence at the location or with these individuals
6. A crime has been committed

Mr. Kornfield discussed the benefits of a Mediation Team as being:

For the Public:
- A better fit response to non-violent disputes
- Mediation addresses underlying causes of conflict, reducing repeat calls
- More time to listen to both sides and support resolution
- Relationship building can translate into empowering conflict coaching
- Well-resourced to refer to other services
- Lower likelihood of a potentially traumatic police encounter

For the Police Department:
- Less time spent responding to non-criminal calls
- Higher availability for rapid response to high priority calls
- More time for officers to recenter before the next serious call
- More time for officers to build strategies to address crime patterns
- Higher officer morale due to not responding to repetitive conflicts

Mr. Kornfield, using a graph, discussed the average weekly calls: day and time. The chart showed the average number of call based on 6 weeks of Dayton Police data from September 6, 2021 to October 17, 2021.

Mr. Kornfield discussed the pilot staffing and budget. Staff includes the following:

1 Team Coordinator:
Responsibility for hiring, training, protocol, management, quality assurance, record-keeping, partnerships with other agencies, community engagement, PIO responses, FOIA responses.

1 Pilot Field Team of 3 FTEs (covers 5 days per week for 9 hour shifts)
• 1 Call-taker
• 2 Field Responders (deploy as 1 pair)

1 Case Manager and Back-up Responder
Responsible for Dedicated case management for follow-up engagement.
Also provides back-up when Call-Taker or one Field Team member is not available.

Mr. Kornfield said that would be a total of 5 (five) full time employees. Equipment needed would include the following:

• Communication: Radios, cell phones, tablets and/or MDTs in vehicles
• Two vehicles (vans or SUVs)
• Polo shirts
• Care items in vehicles: water, snacks, blankets, simple clothing, hygiene products

Mr. Kornfield discussed the 911 Dispute Call Dispatch Protocol.

Mr. Kornfield said the training plan includes 4 tracks to include Mediation – Collaboration – Safety & First Aid – Ethical & Legal. He also spoke about Key Performance Indicators (KPIs) which include operation metrics and outcome metrics. A report-out on these metrics will be updated monthly, and a more in-depth review of the metrics will be conducted quarterly.

Mr. Kornfield also shared that the group met with community members at various locations in August to get feedback on the proposes policing model. The community was acceptable of the model and also cautious.

Deputy City Manager Joe Parlette presented an Implementation Update. He stated to date, 39 recommendations have been completed, 18 are completed/ongoing, 41 are in progress, 26 have a pending pre-requisite and 10 require partner department.

He discussed the Community Engagement aspect of the plan including:

#115- Community Police Conversations
• DPD met with HR and the Law Departments to explore this item
• The city is potentially looking at implementing it city wide, not just within the police department

#116 K-12 Engagement
• Moved from in progress to completed
• DPD Community Engagement officers and patrol officers have attended approximately 29 events focused on youth/police positive opportunities since this recommendation was submitted from the Working Groups
  o Some of these events surround Police and Youth Together, ESOL programs, churches, and schools
• DPD has ongoing events with the schools scheduled currently and will continue to pursue these engagement opportunities

#140- K-12 Engagement Programming
• Moved from in progress to completed ongoing
• DPD has met with EJ Brown School and has done presentations to several groups of students
  • This was in assistance with the Dayton Mediation Center
  • DPD is planning on furthering communication/events with this school to build relationships
• DPD also partnered with St. Johns ESOL program, reaching out to the Swahili, Arabic, Spanish, and Mandarin speaking students on three different dates
  • DPD patrol officers translated for Spanish, Swahili, and Mandarin languages
• DPD is planning on being present at more schools and contact is being made to continue this effort
  • This ties in with #116- having positive youth/police engagement opportunities

#141- Community Based Policing Model
• DPD is currently working with the Department of Community Engagement to work with all neighborhoods on developing Neighborhood Safety Plans
• HRC has Grant funding for focusing on neighborhoods identified as having low capacity, and developing support for Neighborhood Safety Plans for those neighborhoods
  DPD is attempting to extend the grant
• DPD is working with Dayton Public Schools and the ATF, researching the possibility of rolling out the Gang Resistance Education and Training (GREAT) program in DPS

#’s 29 (Alternative Dispatch Response) and 82 (Alternative Dispatch Response- Juveniles)
  • Moved from partner department to in progress

He spoke on the Oversight aspect of the plan which included:

#6- ADA Compatible Complaint Process
• Moved from pending prerequisites to in progress
  • In the time while the New Org software is being developed the Complaint Coordinator can accommodate individuals with disabilities

#11- Extend Retention Schedule for Disciplinary Records
• Moved from delayed ruling to in progress
  • This issue was discussed as part of the FOP Contract negotiations, and it was agreed upon that disciplinary records could be retained permanently
  • The next steps will be codifying a process between DPD, HR, and Law to retain the records

#46- IAA- Hiring/Chain of Command
• Moved from partner department to in progress
  • A draft of the ordinance concerning the hiring/firing of the IAA and outlining their duties/role has been completed
  • The City Commission plans to have a first reading of the ordinance next Wednesday (10/27) and a second reading on 11/3
  • The ordinance will then be passed as an emergency, meaning it will go into effective immediately
  • The city will issue an RFP to seek qualified firms/candidates as soon as possible
  • There are 13 implementation items directly related to the IAA

#100- CAB- Findings Letter with Specific Policy
• Marked as completed
• G.O. 2.04-9 was modified and completed to include this change

Mr. Parlette discussed the Recruitment and Promotion aspect of the plan which included:

#60- Low Level Discipline
  • Moved from in progress to completed
  • Five policies were modified to account for the changes stemming from this recommendation:
    G.O. 1.01-1 Written Directives and Specialized Reports- Previously completed
    G.O. 1.10-4 Training- Newly completed
    G.O. 1.01-7 MIS, Kronos, and Data Security- Newly completed
    G.O. 1.02-14 Performance Appraisals- Performance Counseling- Previously completed
    G.O. 3.02-4 Police Vehicles- Previously completed

#122- Polygraph- Immediate Do-over Option
  • Moved from pending prerequisites to in progress
  • DPD and Civil Service met on September 28, 2021 to discuss potential ways to implement this item
  • Conversations are on-going

#’s 128-130 Deal With the Hiring of the Chief
  • All were marked from in progress to completed
  • Members of the working groups and of the community were involved in the job description and interviewing of the chief of police candidates

He said that the Training aspect of the plan included:

#34- De-escalation- Additional Academy Training
  • Moved from in progress to completed ongoing
  • DPD sent two instructors to ICAT training on October 12 and 13, 2021
  • This has been added to the recruits training curriculum and will be taught to them prior to graduating

#35 De-escalation- Annual Training and Roll Call Training
  • DPD sent two instructors to ICAT training on October 12 and 13, 2021
  • They will return to the department to teach the material to all employees
  • Training has been scheduled to commence November 15, 2021
  • There are 14 implementation items directly related to de-escalation

#37- De-escalation- Supervisor’s Training
  • Moved from pending prerequisites to in progress
  • Training is set to start November 15 and will include all DPD supervisors

#77- Bias Free Policing Info Publicly Available
  • DPD is working to validate the data

#93- 36 Hour Additional Academy Training
  • Moved from pending prerequisites to in progress
  • Work is progressing for the training next month in collaboration with the HRC
  • This item is directly related to #61- Community Orientation training for the recruits
#94- Annual Cultural Competency Training
- Moved from pending prerequisites to in progress
- Will fall in line with recommendations from the Community Engagement group dealing with the Community Orientation training

This training is being collaborated on with the HRC and Community Engagement Departments

#133- Training Committee
- Marked as completed-ongoing

G.O. 1.10-4 (Training) was modified which finishes the framework for this group

He highlighted the Use of Force aspect which included:

**#1- Body Worn Cameras**
- DPD has submitted a purchase request for additional body cameras for personnel
- This would include all Parking Enforcement Aids, S.W.A.T. Team, Bicycle Response Team, detectives, and lieutenants
- This budget item is aimed to go to the Commission on October 27, 2021

Mr. Parlette discussed **Next Steps** including:

**Items Related to the CAB**
- An ordinance around the CAB is being drafted
- #99- CAB- Appeals
- #101- CAB- 5 to 7 Members
- #102- CAB- 3 Year Terms
- #103- CAB- Meeting Agenda
- #104- CAB- 4 Functions
- #105- CAB- Funded Legal Advisor
- #106- CAB-Process for Appeals
- #107- CAB- PSB Document Sharing
- #108- CAB- Preponderance of Evidence
- #109- CAB- Findings Briefings/Notifications
- #110- CAB- Funded Training
- #111- CAB- Outreach for Trust

**Items the Commission Approved Related to the Use of Force Policy**
- Next Step is for Use of Force Committee to draft a policy
- # 91- De-escalation Policy into UOF Policy
- # 112- UOF Policy- Cooperative Restrained Person
- # 113- UOF Policy- Future Fleeing Person
- #132- Updated De-escalation Policy Language
- #136- De-escalation Policy- Core Principles
- #137- UOF Committee- Revisions to definitions
- #138- UOF Committee- Revisions to Weight on Subject

Mr. Parlette spoke about Long Term Accountability which includes:

City Commission Appointed (applications live now)
Community Appeals Board
Use of Force
Mr. Parlette also presented Integrating Communications, Assessment and Tactics ICAT.

He said that ICAT is a training program that provides first-responding police officers with tools, skills, and options for successfully and safely defusing a wide range of critical incidents. ICAT takes the essential building blocks of critical thinking, crisis intervention, communications, and tactics, and puts them together in an integrated approach to training.

He said that:

- ICAT is designed for non-firearm incidents.
- ICAT concentrates on subjects who are:
  - Experiencing mental and/or situational crisis
  - Unarmed, or:
  - Armed with a weapon other than a firearm
    (e.g. a knife, bat, stick, etc.)

Mr. Parlette said that approximately 60% of fatal officer involved shootings in the US involve subjects armed with firearms and ICAT is designed to produce better outcomes in the 40% of OIS that involve subjects who are unarm or armed with something other than a firearm. He also said that ICAT also promotes effective communication to reduce all uses of force or physical confrontation.

He said that according to ICAT research involving hundreds of officers at the Louisville Metro (KY) PD, ICAT resulted in a 28.1% reduction in use of force incidents, 26.3% reduction in citizen injuries and a 36.0% reduction in officer injuries.

He said that study results indicate that ICAT led to changes in officer behavior associated with and surrounding the use of force (e.g. injuries to officers and suspects). According to Dr. Robin Engel, this is the first study of a police de-escalation program to show changes in both officer attitudes and behavior.

He said that training is not:

- Telling officers to walk away from or ignore danger.
- Telling officers they can’t use force – including lethal force – when appropriate.
- Limiting options for officers (ICAT is actually about increasing options, which enhances safety for everyone involved)

Mr. Parlette discussed FOCUS and the Critical Decision Making Model along with it benefits.

- Mr. Parlette said that implementing training would include:
  - Theory
  - Power Point Presentation
  - Video case studies
  - Discussion of lessons learned, what could have been done better in officer involved shootings and uses of force.
  - Crisis Recognition
• Verbal Communication Principles (Verbal Judo)
• Theory (continued)
Suicide by Cop
Operational Tactics
• Focus on  Distance + Cover = Time
• Using resources available
• Rethinking the “ask” “tell” “make”
• Debriefings

• Theory (continued)
Step Up and Step In
Intervening when a colleague is about to make a mistake or speaking up if they think they have a plan that is more likely to safely resolve a situation. This is an opportunity for officers to exercise leadership when the tactics and communication being used aren’t working.

Mr. Parlette discussed Implementing Training as:
• Practical
  Scenario based training
  3 different scenarios
  Based on 2 – 3 officer teams
  Each officer must perform each of the three roles during scenario training and apply the concepts presented in this class.
  Contact Officer
  Lethal Cover
  Less Lethal Cover

• As needed training to department
• Police Recruit Training
  Present this to Recruits during training
  Incorporate into scenario-based training throughout Academy training with assurance that ICAT is being utilized correctly.
  • Refresher training
  • Yearly updates to officers

Mayor Whaley noted her appreciation for the updates and said that updates are important and keeps everyone informed on where the City is in this long process.

The Work Session concluded at 11:15 am.