CIVIL SERVICE BOARD
MEETING MINUTES
AUGUST 26, 2021, 9:00 a.m.

BOARD MEMBERS PRESENT:  
Thomas J. Ritchie, Sr., Chairperson  
Maria E. Oria, Member  
Richard L. Wright, Member

BOARD MEMBERS ABSENT:  

STAFF PRESENT:  
Ken Thomas, Secretary and Chief Examiner  
Sheila Crum, Executive Assistant to Civil Service Board  
Dianne Perkins, Employment Analyst II  
Aishah Clark, Employment Analyst I  
Nicole Green, Employment Analyst I  
Stuart Walker, Employment Analyst I  
Jack Rice, Project Manager  
Toby Caserta, Project Manager

OTHER ATTENDEES:  
Torey Hollingsworth, Director, City Commission Office  
Eric Henderson, Deputy Director - Police  
Norma Dickens, Senior Attorney  
Tenia Foster, Senior Human Resources Analyst  
Darryl R. Smith

I. ROLL CALL

The Chairperson, Thomas Ritchie, Sr., at 9:00 a.m., called the meeting to order. The Secretary and Chief Examiner called the roll. A quorum was present.

II. APPROVAL OF MINUTES

Ms. Oria moved, seconded by Mr. Wright to approve the August 12, 2021 special meeting minutes. The Board unanimously approved the motion.

III. ACTION ITEMS

1. Ms. Oria moved, seconded by Mr. Wright, to approve the request to reclassify the Aviation Facilities Worker I (PT) to Aviation Facilities Worker in Training (PT). The motion passed.

2. Ms. Oria moved, seconded by Mr. Wright, to approve the request for the temporary waivers as noted:

- Police Recruit - #131 Open Competitive eligible list – temporary medical waiver.
• Police Recruit - #141 Open Competitive eligible list – temporary medical waiver.

• Police Recruit - #167 Open Competitive eligible list – temporary military waiver.

The motion passed.

3. Ms. Oria moved, seconded by Mr. Wright, to disapprove the reinstatement request of Conservation Specialist (#3 Open Competitive eligible list) and Kiln Operator I (#3 Open Competitive list). The motion passed.

Mr. Wright moved, seconded by Mr. Ritchie, to disapprove the reinstatement request of Firefighter Recruit #146 and #198 (Open Competitive eligible list). Ms. Oria opposed. The motion passed.

Ms. Oria moved, seconded by Mr. Wright, to approve the reinstatement request of Police Recruit #89 (2019 Open Competitive eligible list) and #48 (2021 Open Competitive eligible list). The motion passed.

Mr. Ritchie moved, seconded by Mr. Wright, to disapprove the reinstatement request of Police Recruit #30 (2021 Open Competitive eligible list). Ms. Oria opposed. The motion passed.

Ms. Oria moved, seconded by Mr. Wright to disapprove the following reinstatement requests as noted:

**2020 Police Recruit Open Competitive Eligible List**

Candidate #92
Candidate #109

**2021 Police Recruit Open Competitive Eligible List**

Candidate #18
Candidate #19
Candidate #23
Candidate #27
Candidate #43
Candidate #81
Candidate #110
Candidate #112
Candidate #122

The motion passed.
IV. BOARD DISCUSSION ITEMS

None

V. BOARD COMMENTS

Mr. Ritchie acknowledged the resignation of Mr. Richard Wright from the Civil Service Board and appreciation for his service was extended.

VI. SECRETARY AND CHIEF EXAMINER REPORT

See attached.

VII. EXECUTIVE SESSION

At 9:03 a.m., Ms. Oria moved, seconded by Mr. Wright, that the Board recess into Executive Session per ORC 121.22 (G)(1) to consider the employment of a public employee or official. A roll call vote was taken by the Secretary and Chief Examiner and passed unanimously.

At 11:42 a.m., by acclamation, the Board came out of Executive Session.

VIII. ADJOURNMENT

Mr. Wright moved, seconded by Ms. Oria, that the Civil Service Board meeting of August 26, 2021 be adjourned. The motion passed and the meeting was adjourned at 12:07 p.m.

Ken Thomas,
Secretary and Chief Examiner

Thomas J. Ritchie, Sr., Chairperson