# Civil Service Board Meeting Minutes

**January 23, 2020, 9:00 a.m.**

| **Board Members Present:** | Richard L. Wright, Chairperson  
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<th>Maria E. Oria, Member</th>
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<td><strong>Board Members Absent:</strong></td>
<td>Thomas J. Ritchie, Sr., Member</td>
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| **Staff Present:**        | Ken Thomas, Secretary and Chief Examiner  
|                           | Sheila Crum, Executive Assistant to Civil Service Board  
|                           | Dianne Perkins, Employment Analyst I  
|                           | Jack Rice, Project Manager  
|                           | Toby Caserta, Project Manager |
| **Other Attendees:**      | Ariel Walker, Director, City Commission Office  
|                           | Brent McKenzie, Deputy Director – Human Resources  
|                           | James Wedding, Division Manager – Utility Revenue  
|                           | Norma Dickens, Senior Attorney |

## I. Roll Call

The Chairperson, Richard Wright, at 9:00 a.m., called the meeting to order.

The Secretary and Chief Examiner called the roll. Ms. Oria moved, seconded by Mr. Wright, to approve the absence of Mr. Ritchie. The motion passed. A quorum was present.

## II. Approval of Minutes

Ms. Oria moved, seconded by Mr. Wright to approve the December 12, 2019 meeting minutes. The Board unanimously approved the motion.

## III. Action Items

1. Ms. Oria moved, seconded by Mr. Wright, to approve the election of Richard Wright to serve as the Civil Service Board Chairperson. The motion passed.

2. Ms. Oria moved, seconded by Mr. Wright, to approve the request to determine the new classification of Community Engagement Specialist to be a noncompetitive position. The motion passed.

3. Ms. Oria moved, seconded by Mr. Wright, to sustain the removal of Nathaniel Fasick from the Airport Police Officer eligible list. The motion passed.

4. Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove Michelle Hitchcock from the Customer Service Technician Open Competitive eligible list (#11) eligible list. The motion passed.
5. Ms. Oria moved, seconded by Mr. Wright, to approve the request for the probationary discharge, as procedurally correct, for Michael Storehalder, Police Officer. The motion passed.

6. Ms. Oria moved, seconded by Mr. Wright, to approve the request for the temporary medical waiver for Nicholas Dahlin, Firefighter Recruit Candidate #9 (promotional eligible list). The motion passed.

7. Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove the candidates from the eligible list as noted.

Firefighter Recruit Promotional Eligible List

#5 Did not report for CPAT Testing
#8 Did not report for CPAT Testing
#14 Did not report for CPAT Testing
#15 Did not report for CPAT Testing
#17 Did not report for CPAT Orientation
#18 Did not report for CPAT Testing
#20 Did not report for Background Processing
#21 Failed CPAT Test
#27 Did not report for CPAT Orientation
#28 Failed CPAT Test
#30 Failed CPAT Test
#35 Did not report for CPAT Testing
#44 Did not report for CPAT Testing
#46 Did not report for CPAT Testing

Firefighter Recruit Open Competitive Eligible List

#4 Did not report for CPAT Orientation
#5 Failed CPAT Testing
#10 Did not report for CPAT Testing
#18 Did not report for CPAT Orientation

The motion passed.

8. Ms. Oria moved, seconded by Mr. Wright, to disapprove the request for the reinstatement of Thomas Patterson to his previously held position of Firefighter with the City of Dayton. The motion passed.

9. Ms. Oria moved, seconded by Mr. Wright, to disapprove the request for the reinstatement of ShanQue Twitty to her previously held position of School Bus Driver, Dayton Public Schools. The motion passed.
10. Ms. Oria moved, seconded by Mr. Wright, to approve the request for the probationary demotion, as procedurally correct, for Tyler Anderson, Water Service Representative I. The motion passed.

IV. PUBLIC COMMENTS

None

V. BOARD COMMENTS

None

VI. SECRETARY AND CHIEF EXAMINER REPORT

See attached.

VII. EXECUTIVE SESSION

At 9:10 a.m., Ms. Oria moved, seconded by Mr. Wright, that the Board recess into Executive Session per ORC 121.22 (G)(1) to consider the employment of a public employee or official. A roll call vote was taken by the Secretary and Chief Examiner and passed unanimously.

At 10:09 a.m., by acclamation, the Board came out of Executive Session.

VIII. ADJOURNMENT

Ms. Oria moved, seconded by Mr. Wright, that the Civil Service Board meeting of January 23, 2020 be adjourned. The motion passed and the meeting was adjourned at 10:29 a.m.

Ken Thomas,  
Secretary and Chief Examiner

Richard L. Wright, Chairperson