

Human Relations Council

BOARD MEETING

January 5, 2026

11:30 am – 1:00 pm

Many People. Many Voices. One City.

MINUTES

CALL TO ORDER & ROLL CALL

Present: Thomas Wahrab, Nikol Miller, Marlon Aldridge, Aileen Hull, and Caitlin Jacob.

Not Present: Jeremy Caffee and Barbara Thomas.

INTRODUCTIONS

HRC Staff: Lamonte Hall, Jr., Alma Sove, and Miranda Brooks

Law Staff: Norma Dickens.

AGENDA APPROVAL OF JANUARY 5, 2026

A motion was made by Ms. Jacob, seconded by Ms. Hull, and carried to approve the Agenda of the January 5, 2026, HRC Board meeting.

APPROVAL OF MINUTES – DECEMBER 1, 2025

A motion was made by Ms. Hull, seconded by Ms. Jacob, and carried to approve the Minutes of the December 1, 2025, HRC Board meeting.

CIVIL RIGHTS CASES UPDATES/PRESENTATIONS

Final Investigative Report for Bonner & MVFHC v. Fiamengo & Gem City Real Estate LLC

HRC Case Nos. 3947H & 3948H

A motion was made by Ms. Jacob, seconded by Ms. Miller, and carried to approve the Probable Cause Recommendation for HRC Case Nos. 3947H & 3948H, Bonner & MVFHC v. Fiamengo & Gem City Real Estate LLC .

EXECUTIVE DIRECTOR'S UPDATES & HRC BOARD DISCUSSION

Lamonte invited feedback from the Board. Members expressed appreciation for improved onboarding, timeliness, scheduling consistency, and advance distribution of materials, and supported continued training opportunities, including landlord-focused sessions and presentations from the IBROC. Lamonte also outlined operational updates, including our dual-track civil rights case processing approach (federal and local), continued Commission support for the Fair Hiring Policy (formerly Affirmative Action Assurance), ongoing collaboration with tenant groups, progress toward full staffing by April, and the need to address the current Vice Chair vacancy at a future meeting.

CITIZEN COMMENTS

No citizen comments were made.

ADJOURNMENT

A motion was made by Ms. Jacob, seconded by Ms. Miller, and carried to adjourn the January 5, 2026, HRC Board Meeting.