

MEMORANDUM



June 27, 2025

TO: All City Employees
FROM: Dawn Manuel, Interim Director
Department of Human Resources

DM

SUBJECT: 2026 Holidays

Here are the designated 2026 holidays for City of Dayton employees on a Monday through Friday work schedule. The designated dates for some holidays may be different for employees with a different work schedule:

| <u>HOLIDAY</u> | <u>DATE</u> | <u>APPLICABLE EMPLOYEES</u> |
|----------------------------|--------------------|--|
| New Year's Day | January 1, 2026 | All full-time employees |
| Martin Luther King Day | January 19, 2026 | All full-time and part-time employees |
| President's Day | February 16, 2026 | Employees covered by the I.A.F.F. contract |
| Good Friday | April 3, 2026 | All full-time employees |
| Police Memorial Day | May 15, 2026 | Employees covered by the F.O.P. contract |
| Memorial Day | May 25, 2026 | All full-time employees |
| Firefighter's Memorial Day | June 13, 2026 | Employees covered by the I.A.F.F. contract |
| Juneteenth Nat. Indp. Day | June 19, 2026 | All full-time and part-time employees |
| Independence Day | July 3, 2026 | All full-time employees |
| Labor Day | September 7, 2026 | All full-time employees |
| Thanksgiving Day | November 26, 2026 | All full-time and part-time employees |
| Day After Thanksgiving | November 27, 2026 | All full-time employees |
| Day Before Christmas | December 24, 2026 | All full-time employees |
| Christmas Day | December 25, 2026 | All full-time and part-time employees |
| New Year's Day 2027 | January 1, 2027 | All full-time employees |

DM/BLM/rp

c: Payroll Clerks